

Heltwate School
Teaching Assistant Vacancies

Dates: Apply by Midday, Tuesday 7th January 2025
Start: ASAP
Salary: Approx: £18,087 per annum Scale Point 6:07
32.5 hours per week term time only
Location: Across any of our three sites, Bretton & Dogsthorpe
Contract type: Full Time
School Visits: Thurs 12th Dec 3.30pm or Mon 16th Dec 12.45pm
Interviews: Friday 10th January 2025

Heltwate School is a welcoming and supportive Special School for pupils aged 4 to 19 years of age. All students have an Education Health Care Plan and we work collectively to support their severe and complex needs.

We currently have vacancies for Teaching Assistants and are looking to appoint enthusiastic team players whose skills and experiences can support the pupils in meeting their individual needs.

We are seeking to appoint individuals who:

- Have a desire and an enthusiasm to support our pupils with SEND achieve their full potential through helping deliver a differentiated curriculum
- Are capable of dealing with behaviours that challenge
- Are enthusiastic, confident and able to show initiative
- Have good organisational skills
- Are friendly with a good sense of humour
- Are calm and patient
- Are effective communicators with pupils, staff and parents
- Possess good literacy and numeracy skills
- Can work as part of a team and effective alone
- Can form positive and professional relationships with pupils, staff and parents

The successful applicants will be confident in their ability to support children and young people with severe learning needs and autism within a classroom environment, support behaviours that may challenge and be flexible to be able to work across the age phases.

Visits to the school are welcomed and encouraged. To make arrangements to visit please contact the school office: **01733 262878**.

Please visit our website for school information. Application packs can be downloaded from our website: www.heltwate.co.uk

Completed applications should be returned to the postal address or via email to recruitment@heltwate.net

The Governing Board of Heltwate School is committed to safeguarding and promoting the welfare of children and young people in its care and expects all staff and volunteers to share this commitment. Our recruitment practice complies with all relevant legislation. As part of our commitment to safeguarding children and vulnerable groups the appointment is subject to the receipt of satisfactory references and an enhanced clearance through the Disclosure and Barring Service. In accordance with Keeping Children Safe in Education, the school will carry out an online search as part of the due diligence on shortlisted candidates.